



# **FAIRPORT CONTAINERS**

## **WASTE CONTAINER REFURBISHMENT**

### **MODERN SLAVERY POLICY STATEMENT**

*Modern slavery is a crime and violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.*

*Fairport Containers Ltd have a zero-tolerance approach to modern slavery and we are committed to compliance with the Modern Slavery Act 2015 by acting ethically and with integrity in all business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.*

*We expect the same high standards from all our contractors, suppliers and other business partners and have prohibit the use of force, compulsory, or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.*

*This policy applies to all persons working for Fairport Containers or on our behalf in any capacity, including employees at all levels, directors, contractors, suppliers, external consultants, third-party representatives and business partners. This policy does not form part of any employee's contract of employment and we may amend it any time.*

*The board of directors has overall responsibility for ensuring this policy complies with our legal and ethical obligation and all those under our control comply with it. Managers are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery.*

*The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of all those working for us or under our control. All employees are required to avoid any activity that might lead to, or suggest, a breach of this policy.*

*If you believe or suspect a breach of this policy had occurred or that it may occur you must notify your manager or the Managing Director as soon as possible.*

*Any employee who breaches this policy will face disciplinary action, which may result in dismissal for misconduct or gross misconduct.*

**SIGNATURE:**



**Steve Collinson**  
Managing Director

**DATE:**

29/6/18